

TOTAL SOLUTIONS
TOTAL SUCCESS :)

IRELAND'S TRUSTED RECRUITMENT PARTNER

Permanent, Temporary & Contract
Staffing | HR & Training Support



www.totalsolutions.ie



**TOTAL
SOLUTIONS**

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Who We Are

Total Solutions is more than a recruitment agency. We are your long-term hiring partner.

Based in **Lucan, County Dublin**, we provide tailored staffing and HR solutions for companies across Ireland. Whether you are scaling your workforce or searching for top-tier talent, we deliver with speed, professionalism and insight.

With deep market knowledge and a people-first approach, we place candidates who **stay and perform**. Our clients include SMEs, multinationals and everything in between.

Why Choose Us

- Over 10,000 successful placements
- A talent database of 80,000+ screened professionals
- Fast turnarounds with no compromise on quality
- Full coverage across Dublin, Cork, Galway, Limerick, Belfast and other locations

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What We Offer

Staffing Solutions to Suit Your Business

We provide recruitment support across **Temporary** and **Permanent** roles. Our in-house team manages everything from search and screening to onboarding and candidate retention.

For clients who need additional HR support, services such as documentation, compliance and workforce advice are available through **Total HR**.

Permanent Recruitment

Hire with confidence. We place experienced professionals who align with your goals, culture and long term plans.



Temporary and Contract Staffing

Flexible staffing for peak demand, leave cover or projects. We deliver job-ready candidates who adapt quickly.



Permanent Recruitment

Hire with Confidence. Build for the Future.

At Total Solutions, we help Irish businesses secure the right permanent talent for long term success. From **junior to senior level hires**, our recruitment process is tailored to deliver candidates who align with your company culture, goals and team dynamic.

No Upfront Fees, No Risk

There are **no upfront or hidden charges**. You only pay when the right person starts. If we do not find the right fit, there is no cost to you – simple and **transparent**.

We recruit for roles across:

Construction, Office Support, Logistics, Sales, Admin and more.

Contact Alan Dunne

 087 102 6364

 alan@totalsolutions.ie



Temporary Recruitment

Flexible Staffing When You Need It Most

Need short-term support? We provide temporary staff **quickly and efficiently**, whether you're covering leave, meeting seasonal demand or filling urgent gaps.

Our candidates are fully vetted and **ready to start**. We place trusted, adaptable people across Ireland who keep your operations moving without disruption.

Fast Response, No Delays

We understand the pressure of last-minute staffing needs. That's why we respond quickly, often placing candidates the same day. You can rely on us to deliver fast, dependable support when you need it most.

We supply temps across:

Construction, Warehousing, Hospitality, Office, Sales and more.

Contact Anthony Higgins

 085 862 9579

 anthony@totalsolutions.ie



Industries We Specialise In

Recruitment Expertise Across Key Sectors

At Total Solutions, we understand that every industry has unique challenges and hiring demands. Our consultants have **hands-on experience** across sectors and know what it takes to find the right fit quickly and effectively.

We recruit for roles in:

Construction: Skilled trades, engineers, safety officers, site management, quantity surveyors

Warehousing and Logistics: Forklift drivers, operatives, supply chain support

Hospitality and Events: Chefs, waiting staff, bar staff, catering staff, kitchen porters, cleaners

Office Support and Admin: Receptionists, admin assistants, data entry, customer service

Sales and Marketing: Field reps, telesales, business development, digital marketing, creatives

Facilities and Maintenance: Cleaners, caretakers, maintenance workers

Finance and Payroll: Bookkeepers, payroll admins, accounts staff, financial controllers

IT and Tech Support: Helpdesk, system support, junior tech roles, senior tech roles

Nationwide Coverage

Your Recruitment Partner Across Ireland and Beyond

We deliver reliable recruitment **across Ireland**, from major cities to remote project sites. With fast turnaround times and fully vetted candidates, we provide **consistent support** wherever you operate.

We've placed staff in Dublin, Cork, Galway, Limerick, Waterford, Kilkenny, Sligo and more. We also assist UK-based clients with specialist and **cross-border roles**.

Wherever you operate, we provide:

- Fast and dependable staffing
- Fully screened candidates
- Consistent quality across all locations



Our Recruitment Process

A clear, efficient approach to every hire

1. Brief

We take a detailed job brief to understand your role, timelines, ideal candidate profile and working environment. This helps us match your needs quickly and accurately.

2. Source

We activate our internal candidate database and network to identify suitable professionals. This includes both active jobseekers and passive talent.

3. Shortlist

We screen, qualify and select only the most relevant candidates. Each one is pre-vetted before being sent to you for review.

4. Interview

We coordinate interviews, support both sides through the process and ensure smooth communication throughout.

5. Offer

We help you make competitive offers that reflect current market conditions, securing your preferred candidate quickly.

6. Post-Placement

We stay involved after the hire. Our team provides payroll or timesheet support (where required) and checks in to ensure lasting success.

Meet Our Team

Experts in Recruitment. Focused on You.

Our strength lies in our people. Each member of our team brings **hands-on experience**, sector-specific knowledge and a genuine commitment to delivering the **right result** — for both clients and candidates.

We work closely with employers across Ireland to understand their needs, move fast and deliver lasting placements. From construction to office support, temporary cover to long-term recruitment, our consultants are here to **make hiring easier**.



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Marian Stancu

Construction Recruiter

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Danilo de Souza

Construction Recruiter

danilo@totalsolutions.ie



Gary O'Connor

Construction Sales & Op.

gary@totalsolutions.ie

Our hospitality team is available to support your staffing needs at recruitment@totalsolutions.ie

How We Can Help

Flexible solutions to suit your business needs

Whether you are planning for growth, covering staff absences or managing seasonal peaks, our recruitment services give you the flexibility to scale your workforce quickly and confidently.

✓ **Faster Hiring Times**

We quickly place the right people to minimise disruption and keep your business moving.

✓ **Flexible Staffing Options**

Temporary and contract roles give you the staff you need, without long-term commitment.

✓ **Access to Skilled Talent**

We maintain a live database of job-ready candidates across multiple sectors.

✓ **Project-Based Recruitment**

We can build short-term teams or fill key project roles based on your timelines.

✓ **Urgent Cover Available**

Need someone fast? We can provide vetted staff at short notice.

✓ **Payroll and Timesheet Support**

We manage payroll, PRSI, holiday pay and candidate rates for temps. If a temp is a great fit, we support an easy move to permanent.

More Than Recruitment

Supporting Your Business Beyond Hiring

We understand that placing the right candidate is only part of the picture. Many of our clients also need ongoing HR support and staff training to keep their workforce compliant, safe and ready to perform. That's why we connect businesses with trusted services that go further than recruitment.

Workforce Support with Total HR

For clients needing help with contracts, compliance or day-to-day **HR matters**, support is available through Total HR.

Services include:

- Contracts and policy documents
- Compliance guidance
- Employee relations support

Practical Training with Total Training

Total Training offers online courses to help your staff stay compliant. Their **Manual Handling training** is ideal for roles in construction, warehousing, healthcare and more.

- Quick certification online or on-site
- HSA-compliant
- Group options for employers





LET'S BUILD **YOUR TEAM**

Looking for flexible, reliable recruitment support? We're here to help – whether you need one person or an entire team.

Get in touch with Total Solutions today:



01 628 3610



info@totalsolutions.ie



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